



GINA BRICKLEY BEREDO

Trusted C-suite executive and business partner in Fortune®500/S&P companies proven to drive transformative acquisitions, build culture, and lead with purpose. 24 years of cross-industry experience, including retail and consumer, business-to-business building and construction materials, and medical and industrial manufacturing sectors. Strong business acumen, thinker, and innovator. Thrives on intellectual curiosity and creation of shareholder value.

AREAS OF EXPERTISE:

- Purpose-Driven Leadership
- Global Strategy
- Transformational Acquisitions & Investments
- Ethics and Compliance
- International and Corporate Law
- Corporate Governance (ESG)
- Director and Leadership Succession Planning & Recruitment
- Budget Ownership
- Talent Development
- Executive Compensation & Benefits

SELECTED ACCOMPLISHMENTS:

- **Directed organizations across all phases of \$2B+ in acquisitions and divestitures**, minority investments, and joint ventures, driving substantial growth and improving bottom line.
- **Increased investor engagement and shareholder value** by creating and executing solid environmental, social, and governance (ESG) strategy.
- **Drove corporate strategy and led global people operations** for Owens Corning (NYSE: OC) and Nordson (Nasdaq: NDSN). Includes bet-the-company litigation management and transformative acquisition strategy advice and execution.

PROFESSIONAL EXPERIENCE

OWENS CORNING, Toledo, OH (NYSE: OC)

2021-present

Chief Legal Officer for world's largest manufacturer of fiberglass composites, used in roofing, insulation, and other building materials, a Fortune® 500 company with \$10B in revenue. Oversee international compliance operations across 35+ countries with 19,000+ employees. Manage an international team of approximately 100 members, oversee legal, compliance, government affairs, community affairs, and corporate communications.

NORDSON CORPORATION, Westlake, OH (NASDAQ: NDSN)

2013-2021

Executive Vice President, General Counsel, & Secretary, 2018-2021

Chief Legal Officer for S&P 500 company with \$2.1B (revenue), \$11B (market cap), operating across 35+ countries with 7,500+ employees. Strategic advisor to CEO, CFO, senior management, and board on all legal and corporate governance matters. Led team to deliver \$1B+ in acquisitions, including transformative acquisitions incorporating reverse integrations. Support diversified portfolio with international end markets in consumer durable, nondurable, industrial, medical, and electronic sectors.

- Increased investor engagement and shareholder value by creating and executing solid environmental, social, and governance (ESG) strategy.
- Positioned department in achieving highest (92%) engagement score as newly promoted GC establishing trust through open communications and collaborative leadership style.
- Improved state and federal legislative relationships through development of company's first lobbyist strategy following increased federal regulations and business restrictions.

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- Served as executive sponsor of women's affinity group, providing opportunities to empower and support women through dynamic programming and inclusive work environment.

Deputy General Counsel & Assistant Secretary, Westlake, OH 2013-2018
Delivered legal counsel and support to all levels of management, including CEO, CFO, senior management, and General Counsel. Advised on M&A transactions, litigation, compliance, labor and employment, SEC reporting, and regulatory projects. Managed outside legal support. Oversaw corporate-wide acquisitions. Established solid relationships with shareholders.

AMERICAN GREETINGS CORPORATION, Cleveland, OH (formerly, NYSE: AM) 2006-2013
Chief Litigation Counsel, Director of Compliance & Ethics, Director of Product Compliance

EDUCATION & CREDENTIALS

INDIANA UNIVERSITY, MAUER SCHOOL OF LAW • **Juris Doctor (JD)**, Bloomington, IN
SAINT LOUIS UNIVERSITY • **Bachelor of Arts (BA)**, History, *cum laude*, St. Louis, MO
Product Safety Management Certificate, Saint Louis University, St. Louis, MO

BOARD ENGAGEMENT

Board of Trustees, Cleveland Playhouse Square • Strategy Committee, 2020-Present

Campaign for Legal Aid Cabinet Member • The Legal Aid Society of Cleveland, 2018-Present

President, Board of Trustees • Ruffing Montessori School, 2016-2020

President of Ohio Chapter • Society for Corporate Governance, 2015-2020

Board of Trustees • Providence House, 2013-2017

PROFESSIONAL DEVELOPMENT

Chair, STEM Goes Red for Girls! American Heart Association (2018-2019, 2022)

Chair of 1-day conference designed to close gender gap by providing hands-on STEM activities and successful female STEM role models to underrepresented girls. Tripled fundraising amount over prior year. Delivered first in-person STEM Goes Red event in Toledo, OH. Executive committee member in 2018, 2019, 2022, 2023.

Co-Founder, Spark! (2017)

Co-founded, designed, and executed Spark!, 1-day conference providing role models and SPARKing curiosity in #STEM related fields for underrepresented girls in grades 5 to 12.

HONORS & AWARDS

Modern Governance 100 (2019, 2020) • 50 NEO Women Living STEM (2019) • Crain's Cleveland Women of Note (2019) • Chambers Diversity & Inclusion Lawyer of the Year Finalist (2019) • Crain's Cleveland Rising Star-Finalist (2015) • Leadership Cleveland (2015) • Inside Counsel's R-3 100 (2014) • Woman of Note-Women Honoring Women (2013)