

LAUREL G. BELLOWS



CAREER SUMMARY

Internationally recognized business counselor, adept at identifying disruptor issues and providing constructive solutions. Extraordinary scope of experience and worldwide relationships with opinion leaders in business and government. A problem solver, renowned for her ability to build consensus around challenging decisions.

Internationally recognized expertise in executive compensation. Counsel to executives and corporations globally including India, China, United Kingdom, Netherlands, Mexico, Canada, and others. Internal investigations, compliance, and other violations of corporate Codes of Conduct.

Strategist and a critical thinker. Develops specific business solutions to create value free supply chains. Position management and boards to assess risks and avoid damage to corporate reputations already faced by chocolate, coffee, clothing manufacturers, fruit and seafood distributors and the hospitality industry.

Nominated by the Chicago Mercantile Exchange to Chair the Commodities Futures Trading Commission. (President Clinton appointed Mary Shapiro.) Experienced in highly regulated industries. Second language: Spanish.

BOARDS OF DIRECTORS

American Bar Association (400,000 members worldwide)

President and Chair of the Board (2012-2013) Initiated cybersecurity programs; initiated restructuring of ABA's insurance business, among the many projects sponsored by the ABA's 3500 entities

Finance Committee, Chair, Pension transformation from defined benefit to defined contribution plans (alongside union organizing activities); annual budgeting and P&Ls for \$100,000,000 budget; effectuated significant cost savings and efficiencies

Audit Committee, Internal audits and confidential investigations

Inter-American Bar Association

Executive Committee and Council (2015-) (Spanish speaking Council of Latin American bar associations and law school deans)

Union International des Avocats, Counsellor of the President (2014-)

Conducts business in French, English and Spanish.

International Women's Forum, Vice President (1997-99); Board of Directors (2016-)
Women's Business Development Center, Board of Directors (1993- present)
Largest, most comprehensive U.S. business assistance center for women entrepreneurs.

PROFESSIONAL EXPERIENCE

The Bellows Law Group. P.C. Founding Managing Principal, (2009 to present)

- Responsible for building and managing highly successful business law firm.
- P&L, talent management, establishing collaborative client culture.
- Executive compensation, Employment, Separation and Change in Control Agreements; succession planning, performance management.
- Experienced advisor in connection with litigated disputes.
- Risk assessment, corporate training and procurement protocols in compliance with commercial human trafficking laws.
- Corporate Bring Your Own Device policies in response to cyber threat presented by employees using personal phones/devices at the office.

Bellows and Bellows, P.C., Principal, (1985-2009)

SELECTED HONORS

Numerous awards for leadership, nationally and internationally. Frequent speaker globally on topics including leadership, executive compensation, diversity, negotiation, the role of business in combating human trafficking, and cyber security.

Former Prime Minister Gordon Brown to the Global Citizenship Commission (2014-)

Original Commission includes: Mohammed El Baradei, former Director General of International Atomic Energy Agency awarded 2005 Nobel Peace Prize; Andrew Forrest, mining magnate and non-executive chairman of Fortescue Metals Group and founder of Walk Free; John Kufuor, former President of Ghana; Phumsile Miambo-Ngcuka, Executive Director of UN Women; Robert Rubin, co-chairman of Council on Foreign Relations and former Secretary of the U. S. Treasury; Aung San Suu Kyi, state, counsellor of Myanmar; Amartya Sen, Nobel Laureate in Economic Sciences.

TEDxIIT Talk, "Business Solutions to Human Trafficking", (Chicago, April 10, 2016)

<http://livestream.com/TEDx/IIT2016>, 4:15:34

LEXIS Rule of Law Award (2013) one of three recipients of the inaugural award granted for ground breaking efforts to preserve international justice systems (with United Nations Secretary-General Ban Ki- moon and Mary Robinson, past president Ireland/Special Envoy for the Great Lakes region of Africa)

ATHENA International Global Leadership Award (2012)

Crain's Chicago Business, "Who's Who-Power Players" (annually since 1994)

EDUCATION

Loyola University of Chicago, School of Law, Juris Doctor, Law Review
University of Pennsylvania, B.A., languages and international business