

SUZANNE S. BETTMAN

EXECUTIVE SUMMARY

Strategic business advisor, independent director, and C-suite leader with battle-tested management skills and the ability to drive innovation

- **Accomplished strategic business advisor, independent director, and C-suite leader.** Collaborative member of the C-suite at multiple companies; steward of corporate culture and effective communicator who builds productive relationships with all levels of an organization; P&L experience; provided strategic leadership for various “bet the company” transactions and initiatives including spin-offs, a bankruptcy, and a transformational company-wide, multi-year cost and revenue improvement project
- **Deep compliance and crisis management skills.** Led the compliance and whistleblower programs and was the lead crisis management executive at several public companies
- **Extensive governance experience.** Respected partner to multiple Boards of Directors with proven expertise in all aspects of corporate governance including executive compensation, human capital management, negotiating with activist shareholders, board refreshment, director evaluation and orientation programs, shareholder engagement, and ESG initiatives
- **M&A and financial transactions expertise.** Deep corporate development expertise in mergers, acquisitions, divestitures, spin-offs, reorganizations, and other transactions to support and evolve the capital structure

PROFESSIONAL EXPERIENCE

- Brunswick Group** **2023-Present**
Strategic advisory firm focused on critical issues and critical stakeholders
Partner
Advises clients on financial transactions, litigation and corporate crises
- Alliant Credit Union** **2021-Present**
With over \$14 billion in assets and 600,000 members, Alliant Credit Union is one of the ten largest credit unions in the country
Member of the Compensation & Talent Management Committee 2022-Present
Independent Director and Member of the Credit Committee 2021-Present
- LSC Communications, Inc. (NYSE: LKSD)** **2016-2021**
Created in 2016 as a spin-off of RR Donnelley; \$3.3 billion provider of digital and print communications and logistics services; over 16,000 employees; operations in the US, Canada, and Mexico; was acquired by Atlas Holdings
Chief Administrative Officer and General Counsel; Corporate Secretary; Chief Compliance Officer
Responsible for the human resources, marketing and communications, government affairs, insurance, compliance, legal, and environmental, health and safety departments with a combined global staff of over 150 employees
- Chair of the Executive Steering Committee for a transformational company-wide, multi-year cost and revenue improvement project which resulted in an annualized cost savings run-rate of more than \$250 million
 - P&L responsibility for Continuum, LSC’s \$95 million print management business
 - Member of a three-person team leading the company through Chapter 11 bankruptcy; completed successful sale of the entire business maximizing recovery for creditors
 - Responsible for all Board matters and governance outreach to institutional shareholders
 - Chair of the Ethics & Compliance and Whistleblower Committees, member of the Enterprise Risk Management and Disclosure Committees, and lead crisis management executive
 - Co-executive lead of the company’s COVID-19 response
- RR Donnelley & Sons Company (NYSE:RRD)** **2004-2016**
Prior to spinning off two businesses in 2016, a \$13 billion global provider of digital and print communications and logistics services; over 65,000 employees; operations in the US, Canada, Asia, Europe, and Latin America
Executive Vice President, General Counsel, Corporate Secretary & Chief Compliance Officer 2007-2016
Senior Vice President, General Counsel 2004-2007
Responsible for the legal, intellectual property and risk management functions with a combined global staff of over 70 employees

- Joined RRD the day following the closing of a transformative acquisition which doubled its size
 - Integrated two departments with disparate cultures and processes, drove efficiencies and effectiveness and implemented systems resulting in a year one reduction of over 50% in both headcount and spend
 - Sustained operating efficiencies to support annual revenue growth while decreasing year over year baseline
- Member of the Executive Steering Committee for the company's simultaneous spin-off of two of its businesses into separate publicly traded entities
- Responsible for all Board matters, governance outreach to institutional shareholders, and negotiating with activist shareholders
- Chair of the Ethics & Compliance and Whistleblower Committees, member of the Enterprise Risk Management and Disclosure Committees, and lead crisis management executive

Huron Consulting Group Inc. (NASDAQ: HURN) 2002-2004

Formed in March 2002 as a venture-backed business and now a public company; a provider of business advisory services across a variety of industries

Group Managing Director, General Counsel

Member of the executive leadership team and responsible for all legal matters of the new company

True North Communications Inc. (NYSE: TNO) 1997-2002

Prior to its June 2001 purchase by The Interpublic Group of Companies, Inc., a \$4 billion global advertising and marketing communications holding company; over 12,000 employees; operations in over 70 countries

Executive Vice President, General Counsel

1999-2002

Vice President, Associate General Counsel

1997-1999

- Led the successful combination with the company's largest competitor creating the then world's largest marketing communications and services company
- Restructured the legal department and risk policies to align with the company's business strategy
- Responsible for all Board and governance matters
- Designed and implemented governance, disclosure, accrual, and corporate development structures and policies

Kirkland & Ellis LLP 1989-1997

Headquartered in Chicago, Kirkland & Ellis consistently ranks among the largest and most profitable law firms in the world

Partner

1995-1997

Associate

1989-1995

- Experience across a broad range of corporate law and transactions including public and private securities offerings, acquisitions and divestitures, equity and debt financings, asset securitizations, leveraged buyouts, and private equity and mezzanine investments
- Member of the Technology and Recruiting Committees

AFFILIATIONS AND OTHER EXPERIENCE

FM Global , Chicago/St. Louis Advisory Board	2016-2020
The Chicago Network , Former Chair of the Board of Directors, Chair of the Reception and Governance Committees	2005-Present
The Economic Club of Chicago , Former member of the Board of Directors, Executive Committee, Secretary, Chair of the Membership Committee	2006-Present
Sacred Heart Schools of Chicago , Former Chair and Chair Emeritus of the Board of Trustees, Chair of the Audit & Risk Management Committee	2011-2018
Mercy Home for Boys and Girls , Member of the Board of Regents, former Chair of the Leader Council	2005-Present

EDUCATION

J.D., The University of Illinois College of Law; Champaign, Illinois, 1989; Magna Cum Laude. Law Review leadership team; Harro Scholar

B.A., Northwestern University; Evanston, Illinois, 1986; Economics, with Honors. Phi Beta Kappa; Frederick S. Deibler Award for Superior Honors Thesis and Excellence in Economics; one of fifteen elected to a senior honor society; Order of Omega