ALEKSANDRA (ALEKS) MIZIOLEK

BOARD MEMBER AND STRATEGIC GLOBAL LEADER

Independent public company Board member and Chair of Nominating and Governance Committee. Innovative, global leader with expertise in automotive, industrial, aerospace, financial services, technology, building and infrastructure sectors. Extensive experience in significant business growth via international acquisitions and joint ventures. Trusted advisor to CEO and Board with strong business and financial acumen and deep experience in the complex interface among shareholders, board and management. Areas of experience include:

- Asian and European Business Growth
- Strategic Growth Initiatives
- Mergers and Acquisitions
- Material Science Business Strategy
- Board Governance/Ethics and Compliance
- Adjacent Market Development
- Infrastructure/Public Private Partnerships
- ESG and Sustainability

LEADERSHIP EXPERIENCE

COOPER-STANDARD HOLDINGS INC.

2014 to 2019

SVP. Chief Transformation Officer and General Counsel

- Involved in setting and implementing corporate development strategy globally through organic and inorganic growth initiatives; Collaborated with COO and Regional Presidents to identify M&A and joint venture opportunities in core and adjacent product lines and markets; Oversaw European footprint optimization and restructuring viability assessments
- Engaged in executing growth strategy with Chinese domestic OEMs and Asian conglomerates, executing pivotal transaction establishing Cooper-Standard as the largest automotive sealing supplier in China
- Actively collaborated on leveraging proprietary elastomer technology to form a new nonautomotive business focusing on growth in sectors such as wire and cable and footwear through licensing of material science product and process innovations

General Counsel/Corporate Secretary and Chief Compliance Officer

- Oversaw secondary stock offerings in furtherance of successful management of hedge fund shareholder transition
- Focused on integration of global ESG and enterprise risk management initiatives with strategic planning process
- Collaborated on director recruitment, shareholder engagement and activism initiatives with Board Chair, Lead Director and Nom/Gov Chair
- Oversaw culture of ethics and integrity and World's Most Ethical Company designation

DYKEMA GOSSETT PLLC

Partner, Business Services 1988 - 2013

- Represented wide variety of domestic and international private and public companies in the areas of mergers and acquisitions, infrastructure, governance, capital markets (including IPOs), compliance and general corporate law at Am Law 200, national law firm
- Originated major corporate relationships and executed global M&A transactions involving U.S (Fortune 500) and non-US based companies and private equity firms including:

<u>Macquarie Global Infrastructure Fund</u> in its first infrastructure investment in the United States (Detroit-Windsor Tunnel) and <u>Macquarie Infrastructure Company</u> in the acquisition of off-site airport parking asset, Parking Company of America Airports, LLC:

<u>Ford Motor Company</u> in the restructuring of Visteon corporation and subsequent disposition by <u>Automotive Component Holdings</u> of over 15 automotive parts facilities with aggregate revenues of \$7.2B;

<u>Ford Motor Credit Company</u> in sale of its subprime lending subsidiary, Triad Financial, to investor group including Goldman Sachs;

<u>Ford Motor Global Technologies</u> – acquisition of technology start-up, in-vehicle app manufacturer, Livio:

<u>Federal-Mogul Corporation</u> in the sale of its aircraft parts subsidiary, Irvine based Huck Manufacturing Corp. to Thiokol Corp; in the acquisition of Varex Corporation, South Africa's largest independent auto parts distributor (its first aftermarket acquisition); post reorganization dispositions of Signal Stat Lighting subsidiary to Trucklite subsidiary of Penske Corp; and sale of certain camshaft operations to ASIMCO;

<u>European Aeronautic Defence and Space Company (EADS)</u> in the potential acquisition of U.S. based aircraft parts maker;

<u>Delphi Corporation</u> (acquired by BorgWarner) and <u>Borg Warner Corporation</u> in a variety of potential dispositions;

<u>Platinum Equity</u> in the acquisition of powertrain and chassis parts maker, Diversified Machine Inc. (then combined with SMW to create Chassix).

- Technology IPOs and capital raising initiatives for start-ups, including data network integration, hardware to software interface and electric vehicle technologies
- Frequent speaker on public-private partnerships as a form of infrastructure financing; organized Dykema's Infrastructure and Project Finance Team and the first Michigan P3 Summit along with Detroit Regional Chamber and Deloitte

Director, Automotive Industry Group

2010 - 2013

■ Led the firm's first Automotive Industry Group and achieved 28% increase in automotive revenues firm-wide over a three (3) year period

Director, Business Services Department

2008 - 2010

■ Successfully implemented strategic plan for the firm's Business Services Department (over 90 professionals nationwide practicing in the area of corporate finance, tax, and other business-related legal services)

Served on firm's highest governance committee

REPRESENTATIVE BOARD AND ADVISORY SERVICE

<u>Solid Power, Inc.</u> (NASDAQ: SLDP) – an all-solid state battery cell and electrolyte developer

Chair, Nominating/Governance Committee

2022 - Present

Member of Board and Nominating/Governance and Compensation Committees

2022 - Present

<u>Tenneco Inc.</u> (NYSE: TEN) – a leading global designer, manufacturer, and marketer of Aftermarket, Ride Performance, Clean Air and Powertrain products and technology solutions for light vehicle, commercial truck and other markets

Chair, Nominating/Governance Committee

2022 - 11/2022

Member of Board and Nominating/Governance and Compensation Committees

2020 - 11/2022

Assembly Ventures – a global mobility and infrastructure venture fund

Operator Advisor

2021 - Present

<u>Citizens Research Council of Michigan</u> (CRC) – 100-year old, only nonpartisan, public policy research organization in Michigan

Member, Board of Directors, Audit and Finance Committee

2007- Present

Chair of Board

2017 - 2021

<u>Southwest Solutions</u> – leading Detroit based nonprofit focused on integrative solutions and neighborhood revitalization

Member, Board of Directors and Audit and Finance Committee

2020 - Present

EDUCATION/RECOGNITION

Juris Doctor, Wayne State University Law School, Michigan, 1980
Summa Cum Laude/ Editor-in-Chief of Law Review
Judicial Clerk for the Honorable James P. Churchill, U.S. District Court, Eastern District
Southern Division, 1980-1982

Chambers USA, ranked in M&A/Corporate Law, 2006-2013

NACD Board Leadership Fellow

Fluent in Polish and Spanish (working knowledge)