



ANIRMA GUPTA

SUMMARY OF QUALIFICATIONS

Accomplished legal and technology executive, skilled in leading and scaling teams to solve multi-dimensional problems in the technology industry, including cybersecurity, software, enterprise and consumer. Deep experience in strategy, governance, risk management, intellectual property, regulatory, public policy, privacy and legal issues. Public and pre-IPO experience leading teams through growth and mature public company phases. Co-founder of a non-profit committed to advancing women in technology, law, and policy.

EXECUTIVE EXPERIENCE

SVP, General Counsel

Unity Redwood City, CA

November 2022- present

Executive management team member of a leading platform SaaS company enabling creators across industries to create and operate interactive, real-time 3-D content. Lead global legal, compliance, corporate governance, privacy, government affairs & public policy, and equity functions to enable Unity's dynamic international business.

Chief Legal Officer

Carbon, Inc., Redwood City, CA

November 2020- November 2022

Leadership: As an executive management team member of an innovative company operating at the intersection of software, hardware and materials science, strategically advised on company business and growth strategy and global legal and compliance initiatives.

Growth: Built the legal and compliance functions to support a growing US and global business, including enabling new products, new countries, new business models and strategic partnerships.

Governance: Corporate Secretary with responsibility for board interactions, governance, and subsidiary management.

Compliance: Chief Compliance officer with responsibility for end to end corporate and regulatory compliance.

Advisory Board Member

ForceMetrics

July 2020 - present

Advisor to early stage company in the AI/data analytics field.

General Counsel, Corporate Secretary and Chief Compliance Officer

Tanium, Inc., Emeryville, CA

January 2016- March 2020

Leadership: As an executive management team member of a cyber security technology company, and as the company's first general counsel, strategically advised on company business strategy and global legal and compliance initiatives, and developed an in-depth understanding of key cybersecurity issues facing customers.

Growth: Built the legal and compliance functions, enabled rapid growth of company from just over 300 employees to nearly 1500 employees and expansion in over a dozen countries, completed multiple rounds of funding (going from a \$3B valuation to a \$6.5B valuation) including management of equity related issues, negotiated strategic partnerships, and navigated new business models.

Governance: Corporate Secretary with responsibility for board interactions, governance, and subsidiary management.

Compliance: Chief Compliance officer with responsibility for end to end compliance including privacy, government contracting compliance, and regulatory matters.

Vice President, Deputy General Counsel

2004-2016

Intuit, Inc., Mountain View, CA

(Additional roles including Director/Deputy General Counsel and Division GC)

Successively increasing responsibilities, including:

- Managed nearly half of the legal department, including responsibility for a multi-million dollar budget.
- Created and executed program to protect company's key innovations through a comprehensive intellectual property strategy; led company's positioning on intellectual property and associated technology legislative issues.
- Led multiple legal functions, including Intellectual Property, Litigation, Transactions, Marketing, Product Offerings/Regulatory Compliance, and Operations; Division General Counsel for CTO organization and Small Business Payroll Division.
- Member of CTO staff, addressing issues around technology, business, and innovation strategy, including leading key technology relationship negotiations critical to the company's technology infrastructure.
- Led Intuit Women's Network, developing and executing diversity and inclusion initiatives for global chapters.

NON-PROFIT EXECUTIVE EXPERIENCE

ChIPs: Co-founder, Board member, Board Emeritus July 2005 – December 2019

One of seven founders of the organization with the mission of connecting women in technology, law, and regulatory policy and helping them reach their potential. Helped grow this organization to over 3,500 members and multiple regional and global chapters.

CORPORATE IN-HOUSE AND LAW FIRM EXPERIENCE

Director, Intellectual Property

1999-2004

Sun Microsystems, Inc., Menlo Park, CA

Promoted from Senior Counsel to Assistant General Counsel, to Director/Associate General Counsel, with a focus on patents.

- Managed a team of 12 patent attorneys to provide strategic intellectual property counseling, including advising on sales, licensing, standards organizations, joint development efforts, patent infringement, and potential patent acquisitions.

- Partnered with all business technology groups, including operating systems, on-demand computing, identity solutions, web services, developer tools, mobile technology solutions, and early stage research.

Associate

1993-1999

Sughrue, Mion, Washington DC and Menlo Park, CA

One of two attorneys responsible for opening and growth of the firm's first California office. Client work included: US and foreign patent preparation and prosecution, opinion analysis and preparation, patent litigation, and patent licensing.

EDUCATION

GEORGETOWN UNIVERSITY LAW CENTER

Doctor of Jurisprudence, *cum laude*

Law Review: *Journal of Legal Ethics*

UNIVERSITY OF MARYLAND

Bachelor of Science, *summa cum laude*, in Electrical Engineering

CERTIFIED INFORMATION PRIVACY PROFESSIONAL

CIPP/US Certification, 2020

CIPP/E Certification, 2020

AWARDS & ACTIVITIES

Multiple awards recognizing leadership in technology law, including:

- Top 50 Most Powerful Women in Technology (National Diversity Council)
- The Recorder's Women Leaders in Tech Law

Technology Executive Leadership Initiative – The Aspen Institute Tech Policy Hub (2020)

- Selected as a member of the inaugural class of the Tech Executive Leadership Initiative, run by The Aspen Institute's Tech Policy Hub, Tech Talent Project, and Project Redesign. The initiative provided a select group of senior technology professionals with a unique leadership opportunity to build our executive skills through real-world engagement with government, policy, and human-centered design experts.