



SUSAN H. ALEXANDER

SUMMARY

Accomplished executive with international leadership and public company experience in broad range of industries including pharma-biotech, specialty chemicals, software, and manufacturing. Proven record of strategic management, corporate, organizational, and operational development, building inclusive and diverse teams, and change management. Extensive experience as director and advisor to boards of directors with expertise in international operations, regulated industries, mergers and acquisitions, corporate governance, and shareholder activism.

PROFESSIONAL EXPERIENCE

2006-present

Biogen Inc., Cambridge, MA,
\$10 billion, NASDAQ, global biotechnology company

Executive Vice President, Chief Legal Officer, and Secretary (2006-2017,
2018-present)

Executive Vice President, Chief Corporate Services and Secretary (2017-
2018)

- Advised the Board of Directors on CEO and Board succession and transitions, enterprise risk management, strategic corporate restructurings, corporate governance, government and internal investigations, potential sale of the company and key acquisitions
- As a member of senior executive team co-led strategic, cultural, and operational management changes that have resulted in stock price appreciation of over 500%
- Devised and executed regulatory strategy that resulted in \$1.2 billion increase in market capitalization
- Devised and implemented successful contract enforcement strategy that resulted in \$200 million increase in market capitalization
- Negotiated \$3+ billion asset acquisition
- Served as transitional leader for Information Technology, Corporate Affairs and Security functions
- Led global corporate cross functional process redesign and restructuring initiative that resulted in \$ ~400 million per annum for additional strategic reinvestment

- Established global cross functional Shared Services Center
- Managed budgets ranging from \$100 - 400+ million and workforce of up to 450 people
- Co-led three consecutive contentious proxy contests with activist Carl Icahn and successfully negotiated the withdrawal of other activists' proposals
- Managed successful dispute resolutions, arbitrations, and litigation
- Restructured and rebuilt legal and corporate compliance functions to accomplish corporate strategic objectives and increase effectiveness and service level
- Founding Co-chair of global Diversity and Inclusion Strategic Council that has established inclusion as a pillar of the corporate culture and established effective international affinity networks

2003-2006

PAREXEL International, Waltham, MA
\$1+billion, NASDAQ, global life sciences services company

Senior Vice President, General Counsel and Secretary

- As a member of nine-person Business Review Committee was responsible for worldwide strategic and business management during period of rapid international expansion and regulatory change
- Devised and implemented global enterprise risk management policies and procedures
- Advised the Board of Directors on corporate governance, regulatory matters, and business expansion
- Managed the legal affairs of the corporation and its subsidiaries and reengineered operating processes to enhance the customer experience and help drive business

2001-2003

IONA Technologies PLC, Dublin, Ireland and Waltham, MA
NASDAQ and ISEQ, global software company

General Counsel and Secretary

- As member of five-person senior leadership team managed company through industry-wide downturn
- Advised the Board of Directors of Irish PLC on corporate governance, CEO succession and CEO transition

- Co-led corporate restructuring and follow-on public offering that provided essential operating capital

- 1995-2001 **Cabot Corporation**, Boston, MA
 \$2+ billion, NYSE, global chemical, and performance materials company
 Counsel
 Served as general counsel for US and international joint ventures, four business divisions, including performance materials business, and as European counsel for all business divisions
- 1990-1995 **Hinckley Allen & Snyder**, Boston, MA
 Partner
 Management Committee Member (1993-1995)
 Boston Corporate and Securities Law Department Chair (1992-1995)
- Advised Boards of Directors, privately and publicly held companies in a broad range of industries with a focus on corporate governance and securities law, contract and business law, mergers and acquisitions, and private and public equity and debt financing transactions
- 1982-1990 **Fine & Ambrogne**, Boston, MA
 Partner (1987-1990); Associate (1982-1987)
- 1981 **Bracewell & Patterson**, Washington, D.C.
 Associate

BOARD EXPERIENCE

Invacare Corporation (NYSE: IVC)
 Director, 2016-2022
 Regulatory Affairs Committee Member, 2016-present, Chair, 2018-2022
 Nominating and Governance Committee Member, 2017-2022

Dana Farber Cancer Institute
 Governing Trustee, 2014-present
 Executive Committee Member, 2016-present
 Trustee Conflicts of Interest Committee Member, 2017-present
 Audit Committee Member, 2014-present
 Community Relations Committee Member, 2014-2017

Yumanity Therapeutics
 Director, 2017-18
 Audit Committee Chair 2017

Boston Bar Association Council
 Member, 2012-2015

Massachusetts Task Force to Expand Civil Legal Aid
 Member, 2014-2015

Business Leadership Council of Wellesley College

Member, 2009-2014

New England Legal Foundation, Boston, MA

Director, 2007-2012

Boston University School of Law Alumni Executive Council

Member, 2006-2012

Association of Corporate Counsel, NE Chapter

Director, 2005-2010

Episcopal Divinity School, Cambridge, MA

Trustee, 2003-2007

Association of Clinical Research Organizations

Secretary, 2005-2006

Cabot Corporation Foundation, Inc.

Director, 1998-2001

Middlesex Community College Foundation, Inc., Bedford, Lowell, MA

Board Chair, 1990-1995, Director, 1988-1995

AWARDS

2019 John G.L. Cabot Award

Awarded by New England Legal Foundation

2014 Activist Award

Awarded by National Association of Female Executives

2013 Good Apple Award

Awarded by Massachusetts Appleseed

2011 Award for Advancing Women in the Legal Profession

Awarded by the ABA Business Law Section

2010 Global Litigation Team of the Year Award

Team Leader

Awarded by the International Legal Office and Association of Corporate Counsel

2007 In-House Leader in the Law Award

Awarded by *New England In-House* and *Lawyer's Weekly*

EDUCATION

Boston University School of Law

J.D. 1981

Wellesley College

B.A. 1978, Wellesley Scholar

